

# STRATEGIC PLAN 2020-23

## OUR VISION

A prosperous corruption-free Territory.

## OUR MISSION

To support and empower Territorians to prevent, detect and respond to improper conduct.

## OUR AIMS

### Reduce improper conduct

We will work to reduce improper conduct to achieve our vision and mission. We recognise the need for community goodwill to accomplish this goal.

### Demonstrate accountability

We are accountable for our actions. We acknowledge that learning from mistakes is an important element of growth.

### Strengthen confidence in OICAC and public administration

We instil public confidence in our office through our leadership, actions and results.

### Build organisational capabilities and capacity

We will train and empower our people to increase our capabilities that enable us to maximise our legislative powers.

## OUR AREAS OF FOCUS IN 2020-21

- Continue to safeguard the identity of protected persons (whistleblowers) and the security of information.
- Conduct comprehensive environmental analysis to determine corruption risks and hotspots.
- Refine our High Performance Framework and internal processes with a focus on maximising delivery of functional objectives.
- Ensure a fit-for-purpose agency in relation to legislative and policy reform and human capital growth.
- Implement a strategy to foster a proactive reporting culture and coordinate responses to improper conduct.
- Continue to improve access to OICAC services for all Territorians.

## OUR VALUES

Our staff values underpin our organisational values that provides us with the foundation to engage with purpose, direction and achievement.



### Integrity

Demonstrating honesty, impartiality and objectivity in our own ethical practices and behaviours, and in respect of all people and their rights.



### Courage

Providing leadership and commitment to push boundaries, and empower all Territorians to recognise and resist improper conduct.



### Accountability

Holding ourselves and others to the highest standard of evidence-based and timely decision-making, transparency and professionalism.



### Collaboration

Internal - Treating each other with respect and being loyal to organisational objectives.

External - Creating and maintaining partnerships that understand, value and embrace diversity to deliver positive change.

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Independent  
Commissioner  
Against  
Corruption

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